

THE SOUTH CAROLINA Society OF CERTIFIED PUBLIC MANAGERS

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Message from the President

Greetings! The past months have been anything but uneventful. The Society has been extremely busy planning and implementing projects and events. In April, the Society along with Stephanie Duncan, CPM Coordinator, Office of Human Resources, held a joint leadership conference at the Columbia Conference Center. Over 90 participants were in attendance to include the 2010 CPM graduating class.



In May, the CPM Program awarded Certified Public Manager Certifications to 49 graduates from various state agencies. It was a wonderful event and as the Society's President, I was honored to participate in the ceremony.

On June 16, the Society partnered with the Budget and Control Board's Office of Human Resources, the SC State Government Improvement Network, the SC State Library, and the International Public Managers Association for Human Resources to sponsor a one day Employment Assistance Workshop. The participants were individuals who were impacted by the recent Reduction in Force (RIF).

The Board will kick-off its annual statewide Harvest Hope Food Drive in July. We are encouraging members to get involved to help promote this worthy cause. Hunger in South Carolina is a problem and the Society is committed to doing its share by staying involved. Please join us in an effort to help stop this fast growing epidemic. Let's make this event one that surpasses what we accomplished last year.

The Golf Committee is busy planning the annual golf event which will be held on October 8, 2010. Committee Chair Polly McCutcheon is looking for volunteers to assist with this event. If you are interested, please contact Polly or one of the Society's Board members. Please mark your calendars and join us for a day of fun. More information is forthcoming.

The Board would like to thank you for renewing your membership; please encourage others to join the Society. You are vital to the success of the Society and your voice makes a difference. Please let us hear from you. As a reminder, see what the Board is doing to make the Society a great one by visiting and reviewing the Board's minutes and activities on our website.

Veronica Reynolds
Veronica Reynolds, President



Future Events

Harvest Hope Food Drive July 12 - August 12, 2010

Participating state agencies
Contact: Sondra Senn
(803) 896-9865
senns@lir.sc.gov

Golf Tournament October 8, 2010

Mark the date! We'll provide additional details as the event draws nearer.
Contact: Polly McCutcheon
(803) 737-0419
mccutchepr@scdot.org

Annual AACPM Conference October 17-19, 2010

Oklahoma City, Oklahoma
Mark the date!
<http://events.oucpm.org/aacpm-conference/>



Members answering calls and taking donations.

Have You Heard?

Joan Cooper, CPM 2009, South Carolina Department of Disabilities and Special Needs, has earned the coveted Certified Energy Manager Certification from the Energy Managers Association of South Carolina.

Christy Hall, CPM 2005, has been promoted to District Engineering Administrator for SCDOT Engineering District 2. District 2 comprises Greenwood, Newberry, Laurens, Anderson, McCormick, Saluda, and Edgefield Counties.

Sheila L. Mills, MPH, CPM 2006, had a nationwide release of her book entitled *Crossing Your Jordan in Faith-Stop Wading, Start Walking* on Feb. 23, 2010.

Jeff Patterson, CPM 2008, is the 2009 recipient of the James H. Barnes Award bestowed by the South Carolina Association of Governmental Purchasing Officials (SCAGPO). This award is the highest award given to a SCAGPO member. It is given to a person who has made outstanding contributions and distinguished accomplishments by involvement in SCAGPO activities and the promotion of the public purchasing profession.

SCETV Endowment Fund raiser

As a community outreach project, the Society participated in ETV's Membership Campaign by volunteering to staff their phone bank on Monday, March 15, 2010, from 6 until 9 p.m. Members had a lot of fun, in addition to serving our sister-agency with its fund drive! During our segment of the event, Roy Orbison in Dreams and Antiques Roadshow was being aired. Roy Orbison is an old rock n' roller, with hits including 'Oh, Pretty Woman', 'Crying', 'In Dreams' and more. Antiques Roadshow is a PBS program where antique experts travel around the country to help citizens appraise their old antiques and items left in the attic. The CPM Society has been a long time supporter of ETV programming that ranges from our childhood favorites like Sesame Street to adult programming relevant to government and politics, the arts, health, and countless other special interest shows. As a non-commercial, non-profit public broadcaster, ETV relies on the support of donations to keep the programming we love on-air. Thanks to all of the Society members that took part in helping raise \$6,379!

Participating members:

| | |
|-----------------|-------------------|
| Carl Chase | Suzette Porter |
| Dennis Cline | Veronica Reynolds |
| Cynthia Dannels | Sondra Senn |
| Susan Howard | Rebecca Strain |

Special Insert

State Employees Earn Certified Public Manager Credential

The S.C. Budget and Control Board's Office of Human Resources recently awarded the professional Certified Public Manager (CPM) credential to 49 state government employees.

To earn the nationally recognized CPM management credential, participants must complete 300 hours of coursework, pass written examinations, and apply their knowledge by completing a project related to their agency. The CPM program targets the competencies public-sector managers and leaders need to perform successfully in the government environment and helps them develop skills in management, leadership, and process improvement.



2010 CPM class members at Capstone retreat.

CPM credential recipients include: Paul Graham, Dennis Haigler, Alan Lunsford, Kelly Watkins, Paul Werts and Chuck Wilson – Budget and Control Board; Michael Beard-Commerce: Milton German, Lance Hall, Brian Paeth, Nancy Pittman, Boyd Shealy – Department of Health and Human Services; Pat Butler, Nick Davidson, Jennifer Hughes, Heather Kellerman, Mihir Mehta, and Gloria Tyler- Department of Health and Environmental Control; Jonathan Calore – Forestry; Dennis Cokley – Housing Finance and Development Authority; David Demary, Tim Derrick, Allison McLendon, Bethany Rawls, Tanya Timmons and Rodger Watson- Department of Revenue; Art Felder and Robert Woods - Department of Public Safety-Highway Patrol; David Hancock - Department of Public Safety –Bureau of Protective Services; Elizabeth Bradley and Scott Meister – Department of Natural Resources; Rovilma Kelly – Department of Insurance; George Jackson, Michael Ottone, Katherine Pierson, Mia Richardson and Angie Rish – Department of Juvenile Justice; Celesta Frum, Valerie Perkins and Tamara Starnes– Department of Mental Health; Brian Franklin, and LaTonya Rish – Department of Social Services; Chris Lacy, Tony Magwood and Susan Stone – Department of Transportation; Laura Thomas and Sharon Wolfe – Department of Labor, Licensing, and Regulation; Toni Wilson – Vocational Rehabilitation; Willie Morgan – Office of Regulatory Staff.

The S.C. Budget and Control Board's Office of Human Resources (OHR) administers South Carolina's CPM program, a nationally accredited leadership development program for public-sector managers.

Special Insert

CPM Askew Award Recipient 2010

Tamara Starnes was the Askew Award winner of the 2010 CPM graduating class. Ms. Starnes works for the Department of Mental Health in Charleston. Her project is titled "Inclusion of Probationers in South Carolina Mental Health Courts."



Tamara Starnes, 2010 Askew Award Recipient.

The project investigated whether participants who were on probation differed from non-probation participants in terms of graduation rates, level of functioning and recidivism. It also investigated if there were a significant number of mentally ill offenders that no longer qualified for the program. If there were no differences observed between the probation vs. non-probation group in terms of graduation rates, level of functioning and recidivism, findings would support the legitimacy of the current probation exclusion sited in the law (Mary Lynn's Law). If there were observed differences between groups, this may support the inclusion of probationers and it could be beneficial to pursue an amendment to the law so that more mentally ill offenders could benefit from the program.

Findings

Evidence seems to support the inclusion of probationers into South Carolina Mental Health courts while continuing to exclude those with violent offender histories.

2010 Leadership Event was a Success

What has become a tradition for the Society and the Certified Public Managers Program is the annual joint leadership event. This session is the culmination of the 18 month CPM Curriculum. The topic for this year was Results Driven Leadership. Over 90 people attended the event including 49 members of the graduating class. The day long program was held at the Columbia Conference Center.

Introductory remarks were made by President Veronica Reynolds and Stephanie Duncan the CPM Program Manager.

Pat Hudson, the Vice President, Human Resources for SCANA, kicked off the event presentations. SCANA is the holding company for the South Carolina Electric and Gas Company. He addressed what type of people they are looking to hire for the corporation and how the workplace has evolved and the expectations of newly recruited people. SCE&G is a Fortune 500 Company and one of South Carolina's largest employers.

Mr. Hudson was followed by Don Herriott, the recently appointed Director of the University of South Carolina's Innovista. He spoke of the bright future of Columbia and Innovista's role in technology development and job creation. Mr. Herriott recently retired from Roche Pharmaceuticals in Florence, South Carolina.

The luncheon speaker was Elizabeth Quakenbush, Chief Development Officer for Harvest Hope Food Bank. Her information about the need for food is very timely as SCSCPM will be kicking off the second annual multi-agency food drive in July.

The afternoon speaker was Dr. Linda Salane, Executive Director, The Leadership Institute of Columbia College. Dr. Salane spoke of the value of work and the part that leadership plays especially in tough times. She engaged the audience by allowing volunteers to tell their story and how they got to where they are. She suggested using the 4C's of Leadership Development that includes having the COURAGE to take risks and succeed, develop COMMITMENT to personal goals, step out with CONFIDENCE and seize opportunity, and shine with COMPETENCE and make a difference.

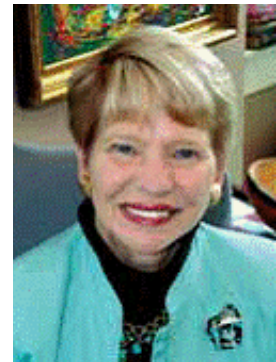
The day concluded with testimonials by the CPM Class members regarding their 18 month experience followed by closing remarks by Stephanie Duncan. Veronica Reynolds spoke of the value of being a member of SCSCPM.



Pat Hudson



Don Herriott



Dr. Linda Salane

The event was a success largely through the efforts of Stephanie Duncan, Veronica Reynolds, Cynthia Dannels, Susan Johnson, Wendelyn West, and the staff of the Columbia Conference Center.

SCSCPM Benefits

You will find the membership application, newsletters, upcoming events, and other information at the Society's website: www.scscpm.org.

Employment Transition Workshop

The CPM Society changed gears in June in an effort to support our fellow state employees who have been separated from state government positions as a result of a reduction in force. The Society, in collaboration with the State Office of Human Resources, State Library, State Government Improvement Network, and International Public Managers Association for Human Resources, hosted a free Employment Transition Workshop on June 16, 2010. The workshop was designed to offer a variety of resources, tools and assistance to attendees.

Linda Salane with Columbia College started off the day with an inspirational speech about positive ways to deal with job loss. Ms. Salane encouraged attendees to focus on the fact that there are 168 hours in each week and it's up to you how you use it. Other topics included an overview of the DISCUS Learning Express Library by the State Library; DISCUS can be found at www.statelibrary.sc.gov and offers courses, certification testing, job search engines, and other tools to sharpen employment search skills. Another site hosted by the State Library is www.worksc.org and it offers job search, education and advice about starting your own business. Attendees also had the opportunity to ask the experts questions about the State Employee Insurance Program, South Carolina Retirement Systems, and Unemployment and One-Stop Services.

In the afternoon representatives from Ready SC/Quick Jobs Carolina provided a program overview and discussed employment opportunities in the state due to economic development and expansion. The State Technical College System partners with these organizations to provide paid training and education for potential job candidates. Speakers were also on hand from the State Credit Union and Family Services, Inc., to offer best practices in managing personal finances including foreclosure prevention. The workshop concluded with one-on-one resume feedback from human resources professionals and hiring managers.

Newsletter Information

SCSCPM Newsletter
PO Box 50938
Columbia, South Carolina 29250
Federal ID#: 58-2409321



We want to recognize the accomplishments of Certified Public Managers. Please send information about promotions, achievements, awards and milestones to Cristi M. Horne at hornecm@dhec.sc.gov so we can highlight your successes.